

Introduction

IGARASHI MOTORS INDIA LIMITED hereafter called as IMIL and its group companies AGILE ELECTRIC SUB ASSEMBLY PRIVATE LIMITED hereafter called as Igarashi Group is a leading company for DC Motors and its subassemblies manufacturing and Certified to Quality and Environment Management system, recognizes that we have responsibility to respect human rights and conduct reasonable checks in our products and supply chain to avoid sourcing directly / indirectly from conflict regions.

The term “conflict minerals” is defined as 3TG - gold, tantalum, tin, tungsten defined by regulations applicable to the sourcing of conflict minerals and now it is added with “Extended minerals” such as Cobalt, Mica, Copper, Graphite, Lithium and Nickel. Igarashi Group has the aspiration to itself and its suppliers that all our products are complying with conflict minerals and Extended minerals, sourced from entities, which directly or indirectly finance conflicts in the Democratic Republic of Congo, or surrounding countries and from mining operations in conflict-affected and high-risk areas, although Igarashi group is not directly affected by the US law of Dodd Frank Act Section.

Igarashi group takes following measures to ensure the products and parts contain Conflict Minerals, Extended Minerals and other additional Minerals will be sourced from mines that is not conflict-affected and high-risk area including Democratic Republic of Congo and adjoining countries.

Approach:

- Identify the parts having Conflict minerals- Tantalum, Tin, Tungsten and Gold (3TGs), Extended Minerals and other additional minerals in our products and processes.
- Update our customers for disclosure obligation through conflict minerals reporting template (CMRT), Extended Minerals reporting template (EMRT), Additional Mineral reporting template (AMRT)
- Communicate purchasing not to buy conflict minerals, Extended Minerals and other additional minerals directly from Conflict-affected and high-risk area Mines including supply chain.
- Guide Suppliers and supply chain about Conflict Minerals, extended minerals and other additional minerals to ensure compliances.
- Extend due diligence requirements to Tier 2 and beyond in high-risk areas, where applicable.

Igarashi Group Defines following steps to implement and sustain the compliance in our supplier chain by:

- Identify the Parts and Suppliers where Conflict mineral, extended mineral and other additional mineral is used.
- Communicate and guide Suppliers on Conflict minerals, extended minerals and other additional minerals compliance requirements.
- Incorporate the Conflict Minerals compliance requirements in our sourcing protocol such as purchasing terms and conditions.
- Ensure Compliance by getting annual disclosure obligations through conflict minerals reporting template (CMRT), Extended Minerals reporting template (EMRT), Additional Mineral reporting template (AMRT) which is available in the Responsible Mineral Initiative website (<https://www.responsiblemineralsinitiative.org/>)
- The BCM Head shall be accountable for policy implementation, supported by the Sustainability/Procurement team-SQA who will track, monitor, and report progress.
- Provide a grievance mechanism for employees, suppliers, and stakeholders to report concerns related to mineral sourcing, ensuring confidentiality and non-retaliation.

- IMIL commits to align its due diligence practices with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals and the UN Guiding Principles on Business and Human Rights.
- This policy shall be reviewed every two years, or earlier if regulations/standards change, with progress disclosed in the company's Sustainability/ESG reporting.

Approval

This Responsible Minerals Sourcing Policy has been formally reviewed and approved by:



Managing Director, IMIL

History of Modification

Revision	Date	Contents of modification
00	31/08/2020	New release
01	12/08/2025	Extended Minerals reporting template (EMRT), Additional Mineral reporting template (AMRT) Details Added